

Additional information for applicants to the Elderly and Healthcare Sector in Lolland Municipality.

1) Salary and terms of employment in Lolland Municipality:

Working hours with attractive work-life balance

The average working week is 37 hours or by appointment. You will work rotating shifts and will receive special allowances for shifts between 5 pm and 6 am and on weekends and public holidays. The person in charge of personnel-on-duty planning will try to accommodate your requests for shifts, changes, etc., as much as possible.

Many benefits and paid days off

Employees at Lolland Municipality are entitled to 5 weeks of paid holiday (from second year of employment 6 weeks), special holiday allowance, paid maternity leave, paid lunch break, extra annual days off from the age of 58, and if you have children, you are also entitled to 2 annual days off per child up to and including the year in which the child turns 7 years of age. In addition, you are entitled to full pay during your illness and the right to take time off with full pay during the child's first and second sick days if daily operations allow for this.

Good salary and continuous competence development

You will receive a salary from the time you arrive in Lolland and start the intensive language course. The salary follows the Danish collective agreement and is gross approx. 3,280 EUR (24,400 DKK) /net approx. 2,100 EUR (15,800 DKK) per month. When you have achieved satisfactory Danish language skills, you can supplement your salary by taking extra shifts or working in the evenings or on weekends.

As you acquire more skills and experience, your salary will increase, and you will be entitled to an employer-paid pension scheme.

Lolland Municipality gives priority to the employees' professional development, and it can take the form of shorter or longer courses or even formal education where you are eligible for an education grant. Every six months, you have a conversation with your leader, where you can discuss competency development and salary.

Free Danish course with salary

During the first four months of employment, during which you complete an intensive employer-paid Danish course, the working hours are 37 hours per week. During that period, you will be paid a salary as described above."

2) Language requirements and Danish lessons

Requirements

It is a requirement for all employees in the Elderly and Healthcare Sector that they speak and understand Danish. This is because they spend a large part of their time in the homes of citizens, where talking to and guiding the citizens is an integral part of the work. The language requirement is an absolute necessity, and therefore Lolland Municipality offers intensive language training to all applicants.

Teaching takes place at Lolland Sprogskole, a small language school with 250 students from more than 30 countries. The school emphasizes customized solutions, high professionalism, and a good learning environment for all students

Danish lessons

The teaching will be based on the goals of "Danish Language Course 3" (corresponding to the Council of Europe level B2) but will also include visiting days and presentations that are relevant for your future work and the knowledge of the local area.

Before you arrive in Denmark, you must complete the first two modules of "Danish Language Course 3". It takes the form of an online course two days a week (of 2.5 hours + preparation) for three months. Teaching takes place on Tuesdays and Thursdays at 16.30 – 19.00.

Once you have moved to Denmark, the teaching continues in the form of an intensive Danish course, which runs over four months, and where you attend school and work with the Danish language every day. In Denmark a probation period of three months is part of any employment contract. In this case the probation period corresponds with the intensive Danish course and thus we assume full participation.

You will be in class with other applicants who, like you, want to work in the Elderly and Health Sector, and you will join social activities during the same period. You will receive ongoing feedback from your teacher to learn the Danish language as effectively as possible.

The course ends with a test indicating at what level you can continue paid language teaching (usually approx. 5 hours a week) while you start training and work in the Elderly and Health Sector. After 2 years, we expect you to be able to complete Danish Language Course 3.

3) Housing

Lolland Municipality will help you find accommodation ready upon arrival in Denmark. You should expect it to cost 400 – 700 euros/month. You should be aware that when moving into a rental property in Denmark, you pay a deposit of

three months' rent. After the first few months, you must find permanent housing yourself with advice from Lolland Municipality

4) Visit to Lolland Municipality

All applicants who pass the first job interview are offered a visit to Lolland Municipality of approx. 3 days. It will include a follow-up interview, a visit to the language school, to a care centers etc. and give you a concrete impression of your everyday life in the Elderly and Healthcare sector. The visit will take place in November.

5) Are you travelling here with your partner?

You are of course welcome to bring your partner and any children to Lolland. In Lolland, there is a demand for employees in, for example, manufacturing companies, in the agricultural sector and in the education sector. Furthermore, we expect a high number of new positions within construction and logistics related to the Fehmarn Belt Project such as: Project Management, Commercial Engineer, Process Coordinator, Marine. Health, Safety and Environment Management.

Your accompanying partner is offered free language tuition, and if you have children, we can offer free schooling.
If you have plans in this direction, please contact us for further information.